



# Tested by Fire: Recipes for Leaders, with Metaphors on the Grill

*Karl D Klicker*

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**Tested by Fire: Recipes for Leaders, with Metaphors on the Grill** Karl D Klicker

TESTED BY FIRE presents the arts, sciences and intuition of backyard grilling as a metaphor for instructing new leaders in any industry. Combining theory and real-world experience from 40 combined years in military leadership, industrial training, organizational psychology and backyard grilling, the author presents 13 fundamental, thought-provoking scenarios for middle and senior leaders who own the responsibility for training and educating their organization's next generation of leaders. Examples include tales from the combat zone of Anbar Province in Iraq to life post-ENRON; comparing Santa Claus and jihad; and managing the challenges inherent in The 2nd Law of Social Thermodynamics - wrapped around the arts and sciences of spare ribs, potato salad, beer can chicken, the perfect seafood buffet on the grill...and many more. It looks like a cookbook, reads like an essay in Leadership.

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