



# The Psychology of Diversity: Beyond Prejudice and Racism

*James M. Jones, John F. Dovidio, Deborah L. Vietze*

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*The Psychology of Diversity* presents a captivating social-psychological study of diversity, the obstacles confronting it, and the benefits it provides.

- Goes beyond prejudice and discrimination to discuss the personal and social implications of diversity for both majority and minority group members
- Considers how historical, political, economic, and societal factors shape the way people think about and respond to diversity
- Explains why discrimination leads to bias at all levels in society – interpersonal, institutional, cultural, and social
- Describes proven techniques for improving intergroup relations
- Examines the brain's impact on bias in clear terms for students with little or no background in neuroscience
- Includes helpful study tools throughout the text as well as an online instructor's manual

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